CERTIFICATE OF TRANSMISSION

I hereby certify that this paper and the documents referred to

on the date shown below.

Attorney or Agent for Applicant(s)___

Date Transmitted __

as being attached or enclosed herewith are being filed via EFS

August 21, 2008

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001

Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC

EMPLOYEE SELECTION SYSTEMS AND

METHODS

Examiner: Lut Wong

Art Unit: 2129

Attorney Reference No. 5437-60780-01

FILED VIA EFS

Letter to Examiner Lut Wong

The Information Disclosure Statements filed on November 19, 2007, January 8, 2008, and January 24, 2008, were not considered by the Examiner for failure to include a statement as specified in 37 CFR 1.97(e). Applicants believe such a statement was not required because the final office action had not yet been mailed when the IDSs were filed.

However, the point is now moot because a Request for Continued Examination was filed on August 19, 2008. For the convenience of the Examiner, Applicants submit herewith copies of the 1449 forms listing the references cited and request that the references now be considered. Copies of the cited references are not included because they have already been made of record in the Image File Wrapper.

Respectfully submitted,

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